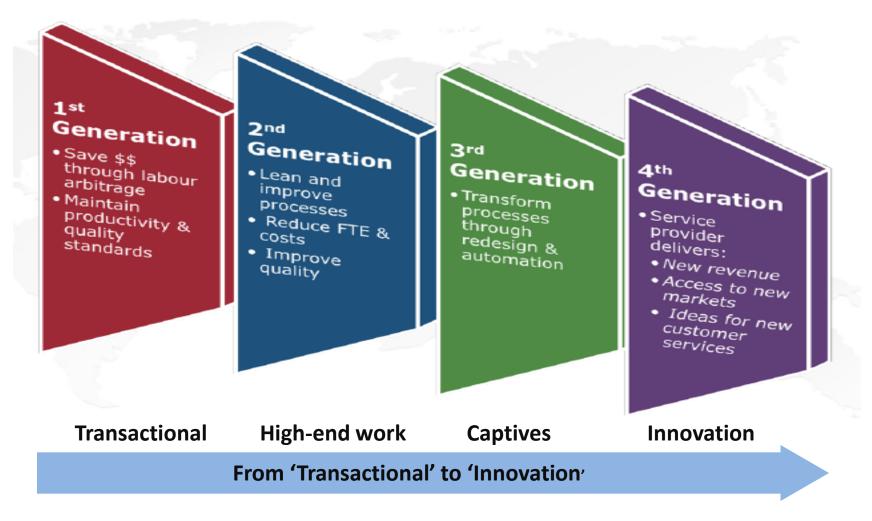
### Four Generations of Outsourcing



Reference: Wikipedia, SourcingMag Economic Times, Company Websites, IAOP Research and Offshore Outsourcing

#### Three Dimensions of Audit in Domestic Sourcing



#### **Compliance**

- Size Organization,Spend andEngagement
- Maturity Years,
   Productivity and
   Goals
- Stakeholder Involvement



#### 3 Improvement

- Work Force Resources
- Economic Affinity
- Infrastructure
- Geopolitical Factors
- Congruence



#### **Optimization**

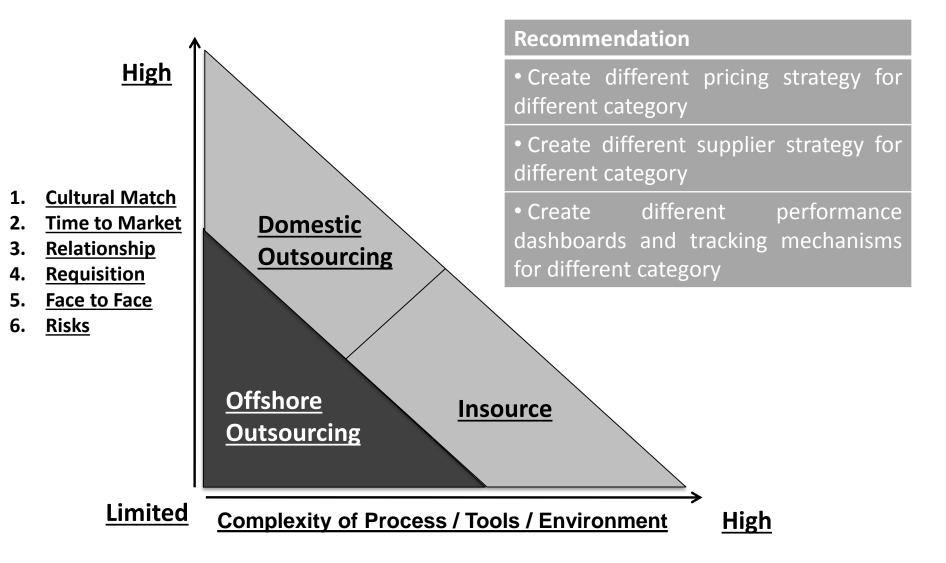
2

- Cultural Match
- Time to Market
- Relationship
- Criticality of Requisition
- Face to Face
- Risks



**Auditing Strategy for Domestic Sourcing** Contract Inhouse Captive Labor Insourcing **Pools** Global Small to Offshore Delivery mid scale Outsourcing projects Centers **Managed Sourcing Domestic Sourcing Distant Sourcing** 

### Auditing work and its fitment to Domestic Sourcing



## **Audit Location Strategy for Domestic Sourcing**

#### **Factors**

#### **Decision-making points**

Work Force Resources

- Number
- Quality of work force and attitude
- Education System and Institutes
- Competition

Economic Affinity



- Cost of Living and Adjustments
- Inflation, Parity and Consumer Price Indicators
- Real Estate and Leasing
- Compensation Structure

Infrastructure



- Software Parks
- Roads, Transport System and Airports
- Electricity and Telecom
- Medical facilities and Restaurants

Geopolitical factors



- Social and Political stability
- Government Support and Policies
- Foreign relations
- Weather and Climate

Congruence

- Cultural Match
- Linguistic capabilities
- Overall maturity in delivery models
- Time Zone

# THANK YOU

If you would like to audit your domestic sourcing program, please connect with us ASAP.



Santosh Sharma
Chief Sourcing Auditor

Santosh Sharma is the Chief Sourcing Auditor at Sourcing Auditors. Sourcing Auditors focuses on effective Contract Governance© to help clients derive fullest value from the Contract, safeguard and protect their organization against any external threat or internal noncompliance and continuously strive to improve the stakeholder satisfaction levels from the Contract. Sourcing Auditors uses a uniquely designed, best practices-based and highly comprehensive Audit Framework© that uses about 1200+ sourcing parameters to ensure Contract Compliance©, Contract Optimization© and Contract Improvement©. For more information please contact santosh.sharma@sourcingauditors.com